



**The Phia Group will be Hosting a Free Webinar on Innovative Plan
Language Techniques**

December 17, 2009 from 12 - 1 PM EST

Your benefit plan is only as strong as the plan language involved. In addition to protecting existing rights with strong language, plan administrators should always be on the lookout for new, innovative provisions that will enhance existing rights and even create some new ones. With new rules and regulations impacting benefit plans every year, it is important to remain innovative.

Please join The Phia Group on Thursday, December 17, 2009 at 12:00 PM EST to discuss innovative plan language that will secure and enhance your rights in an ever changing environment.

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